

MINUTES
HURUNUI COLLEGE BOARD
HURUNUI COLLEGE KAMO ROOM
TUESDAY 20TH JUNE 2023 1830hrs

Present: S Beck, R McKinlay, B Johnson, G Costello, R Sullivan, W Harnett, K Morris, J Kirkland (M Johannis)

Apologies: nil

Confirmation of Minutes

Moved R McKinlay, Seconded S Beck Carried

Matters Arising

Pool meeting - R McKinlay advises he has too much on to run this project. Asking for someone else to take over and engage with P Munnerly to set up next meeting. R Sullivan offered to assist. G Costello can also assist.

Conference - Unknown factors are now finalised. Teachers attending are P Biddlecombe, G Marsh and Will Harnett.

Flights and accommodation are now booked. Fly to Rotorua Wed morn, leave Fri afternoon.

Health & PE review

H Ross joined by video conference 6.39pm

Report is looking at recommendations from 3 years ago and reflection on the success.

Primary PE plan is now up and running

PE gear shed has been built thanks to Hard Tech - primary have access to equipment now at their end of the school.

Secondary - gym has S.o.l.o signs up which are being well used

School wide social responsibility matrix - in PE students can reflect on their performance, organisation etc.

Good to get feedback from students.

Recommendations from this years review:

Primary are booking regular PE sessions in the gym

More Te Reo Maori - putting up visuals on walls, using team names and commands in speech during sessions.

Kia Rahi is popular in and out of PE times

Encouraging students to reflect on their performance and use of S.o.l.o

Keep new teachers up to date with Health guidelines -ie. Puberty, making sure teachers are aware of protocols and parent permission.

Produced 0-8 guidelines for teachers to use, what to discuss, how to answer hard questions.

Units are relevant to the new curriculum that comes in next year. More of a focus on literacy and numeracy. Teaching new words, proper names for movements, body etc.

TLC for the gym - repainting the floor might be needed

Wanting to get more community feedback on what they want to see happening in PE/Health

Overall participation is high in Yr 9/10

Yr 11 has 12 students

Yr 12/13 has 5 students most of the time

Don't have Yr 7/8s now for PE, this is done by classroom teachers in Primary

Curriculum meetings create a time for feedback from Primary and allow for planning of goals.

H Ross left 6.55pm

Learning Support Review

J Marsh joined 6.56pm

-Increasing number of students needing learning support - 40% in 2022 year which was a 10% increase. 47% are needing it this year.

Possibly both because we are getting better at identifying those in need but also because more students have higher needs.

Different schools judge the needs differently so we don't always know of needs before they get to us.

Working on the transition for students coming in at Yr 0 and 9, visiting contributing schools before they get here to get an idea of who is coming for the next year so we can plan for needs.

Covid has added issues with higher stress environments, those who were struggling completely disengaged during home learning.

New research shows the way we teach reading is not ideal. We have changed our approach, using structured literacy, to improve reading levels. This contributes to low literacy.

-Register identifies those below expected levels - this can sometimes be attributed to cognitive ability.

-56% are Tier 2 or 3 - Tier 2 students are those who go to a learning assistant or who the assistant in class targets specifically.

Tier 3 often requires a professional to come in to support.

J Brinson uses structured literacy in the secondary classes also. Teaching specific lessons such as how to write a sentence, rather than more general teaching.

Stats show his changes are increasing the ability of the lower level students but also increased the students at the higher end of the scale.

To maintain this momentum, support for teachers who are doing structured literacy, PD to continue upskilling, increasing it to writing programmes also.

All teachers now have to incorporate numeracy and literacy in their lessons, regardless of the subject. For example, in social studies, they are building literacy and numeracy into the subject matter. This supports the English and Numeracy teachers and builds on their lessons.

CoL has helped this programme spread through the district which helps us as some students have started on this programme before getting to us.

J Marsh left 7.28pm

Principals Report

Arts review next term

0.6FTTE position - appointment made today which will cover W Harnett and J Jackson. Bridie Mataafa will start in Term 3

J Jackson is taking maternity leave from week 5 in Term 3

Staff usage is good - not overusing at the moment as we were this time last year.

Primary playground is finished and being well used.

In Committee

Moved R McKinlay Seconded G Costello. Carried

Out Committee

Moved R McKinlay Seconded G Costello Carried

EOTC procedures

S Beck has rewritten all EOTC forms in readiness for change in procedures. Hoping to have reviews finished next term and then they will be ready to use.

We have flow charts for normal operating procedures on trips - what happens when plans change? Teacher needs to return to school and plan a new event which needs to be signed off. Changes to plan are not allowed for in procedures.

Weather changes etc would have contingencies in place in the planning for each event.

Ero

School Improvement Framework

Stewardship - quite aspirational document

Board members to do a self review then email back feedback to S Beck for discussion at the next meeting.

Changes to Planning and Reporting

S Beck doing a workshop next term.

Looking at doing a community consultation then look at the next 3-4 yrs and come up with a plan and then share with the community again.

Board to get together mid Term 3 - draft a version of what we want in the Strategic Plan. Develop an annual plan for 2024 from this.

Meeting set for 8th August, Board meeting 9am, planning for the rest of day. Offsite. Waikari kitchen lunch. Look at bringing in a facilitator 10-3pm M Johannis to find a venue and arrange lunch.

Industrial Action

NZEI have accepted the Primary offer

PPTA have rejected the Secondary offer - rostering home several days a week.

Hoping it goes to arbitration which would mean the striking would stop.

All teachers go onto Individual Employment Agreement at the end of month as it's a year since Collective Agreement ended.

Rent review

Discussion around the inflated market, hard to put rents up too much in one year. Would have a big impact on tenants.

All houses need work, hard to justify putting them up, 25% seems a lot.

Board discussed BDO Auditors report - 15 Tenterden was addressed, can we offer it at a lower rate as part of employment agreement to have M Johannis onsite and on call 24/7?

Will review it again at the next meeting after further investigation.

Code of Conduct

MoE led Code of Conduct

Boards must adhere to these rules

Rules available to Board

EO Report

Discussion around bank balances, new layout of report works well.

Housing discussion - renovations proposed for 85 O'Carrolls road while it is empty. Need to walk through and see what maintenance we can do. Would like to leave it empty until at least the end of year in case we need to recruit teachers for the new year. Gives us options for out of area applicants.

Bakers Ford - waiting for LINZ decision.

Meeting closed 8.45pm