

MINUTES
HURUNUI COLLEGE BOARD
HURUNUI COLLEGE KAMO ROOM
TUESDAY 15 SEPTEMBER 2026, 1834hrs

Present: S Beck, R McKinlay, A Wallace-Jessep, N Molhoek, W Harnett, E Gunn (M Johannis)

Apologies: N Toki, G Costello

Opening Karakia

Introductions to Emma Gunn

Confirmation of Minutes

All read

Matters Rising

Soft lockdown has been done

Olivia from attendance has not attended yet, S Beck met with Nicole from Tuahiwi Ed to discuss whanau engagement this week.

Letter to Waipara school regarding access to the buses for students in their zones, waiting on a response.

Tree update - student council came up with tree ideas, discussion around ways to fund raise for this. Discussion around the height issues with current ideas for trees, Astara to look into options for appropriate sized trees/bushes.

Declaration of Conflicts

Rent Review -W Harnett - input still valued as a tenant.

Selection to Board

Vacancy on Board left by K Morris resignation

Chair had 0 submissions received regarding public desire for an election so the Board is free to select a member. Board selects E Gunn.

Welcome E Gunn to the board. Emma takes over from K Morris who was one year into her 3 year term. Therefore Emma will come up for re-election in 2 years time.

Welcome to our student rep, Astara Wallace-Jessep for another year. Astara ran uncontested.

Principals Report

Provisional staffing in - Lots of schools have had staffing cut for next year.

We have a high allocation for STP students, this impacts our funding as they are considered not at school part time. We need to contest this.

LSC staffing will be increased once we allocate the remaining 0.5FTTE at the end of the year as it currently appears as though it will end due to a fixed term teacher having it allocated.

TiC Maths is currently advertised. We have 2 applicants so far.

Staff wellbeing survey – teachers have done a wellbeing at school survey, looks at what happens in the classroom and connection with students.

Some concerning results around staff wellbeing have come out from this. Some very negative responses, this is a snapshot in time and it would be good to see how it trends over time but this is hard to achieve without many lengthy surveys.

Discussion around not knowing what has caused these feelings, if they are long standing or was it a particularly bad week, was the survey used as a way to vent pent up frustrations?

Have to look at the fact that there have been no complaints to the board about the Principal, Principal has had no complaints from staff about individual leaders so it is hard to pinpoint why and therefore how to help.

Confirmed that there are no current complaints

Discussion around staff awareness of how to raise a complaint.

Discussion around the board bringing in an outside provider to work on staff morale and support. Or running their own survey to dig deeper into some of these results.

Option of a regular check in of 3 or 4 questions to see how feelings trend over time.

Staff input – it was noted that there was a rise in disrespect from students which wasn't being dealt with at leadership level, it would sit with classroom teachers. Staff have since worked to put processes in place which has helped with some of this.

Board Assurances – term 3 items have been updated and presented for Board.

Policy reviews – we don't get a lot of feedback on our policies. Discussion around the difference in policies and board responsibilities. Discussion of the 3 lots of feedback that came through this term.

Bank staffing – heavy overuse recently due to illness, winter colds. The holiday break will allow us to catch up a little.

Roll – crept up a little

Attendance term 3 data – improvements since term 1. There has been a good reduction in chronic non attendance dropping from 26 students to 11 students.

Discussion around the schools inability to do anything about some of the non attendance as the whanau will not engage, will not respond to school attempts to discuss options for getting students to school.

Moved to accept report

Moved N Molhoek

Seconded A Walalce-Jessep

Carried

Go Bus

S Beck has had a conversation with the National manager around the bus reports that have not had anything noted on them. The Board has asked why they have never been advised of any issues with buses but over years, there statistically must have at least been some near misses or fixes done on the buses. The National Manager will follow up on this and maybe the reporting culture will change. It would be helpful to know where cars are not slowing past buses so it can be fed back to police etc.

Rent Assessment

Discussion around market rents being substantially higher than school housing rents.

Discussion around why we are raising the rents, we need to meet market rents as we are well under and this can lead to penalties for staff and school.

Discussion around inability to sell a house as we dont need all of them right now but without being able to use that money to put back into the ones we do need, there is no benefit to the school to do this.

Discussion around the possibility of raising the rents by 15% for the next few years to catch us up to market rents.

Moved to raise by approx 15% each year for the next 3 years, rounding to nearest \$5. First raise will take effect at the start of 2027 school year to align them all as some are unable to be raised yet due to tenancy length.

Moved R McKinlay

Seconded N Molhoek

Carried

PA System

Discussion around the benefits of being able to find students for outside providers when needed, these students often forgot to come to their appointments and there is often no one available to run around the school looking for them.

Board wanting more quotes before they decide, and wants to ensure the cost is fair.

Feedback from schools who have a similar system to be sought.

I move that the public be excluded from the following parts of the proceedings of this meeting, namely the discussion of staff members requests. To discuss this in public would infringe on the privacy of a natural person under section 9 of the Official Information Act 1982.

This resolution is made in reliance on section 48(1)(a) of the Local Government Official Information and Meetings Act 1987 and the particular interest or interests protected by section 6 or section 7 of that Act or section 6 or section 7 or section 9 of the Official Information Act 1982, as the case may require, which would be prejudiced by the holding of the whole or the relevant part of the proceedings of the meeting in public.

In Committee

Moved R McKinlay

Seconded N Molhoek

Carried

Out of Committee

Moved R McKinlay

Seconded W Harnett

Carried

EOs Report

Finance

No big changes, no questions from the Board.

H & S

Meeting Friday 11th

Addition – chemical/soap burns to students. 3 burns when a chemical was spilled in the lab and soap bubbled over onto students. All very mild and no marking to students. First aid applied and parents advised.

Soft Lockdown drill

Completed 15 September, report in drive

Property

5YA projects paperwork getting completed, renovations to gym to start at Xmas, roofing in Secondary school to be done in September holiday break.

Elections - non voting student election, A Wallace-Jessep to continue on Board

Next meeting

Discussion around changing meeting times as members are unable to make upcoming dates.

Next 2 meetings moved to Nov 10th and Dec 17th

M Johannis to update website and members

Meeting closed 8.18pm